CALHOUN COUNTY POLICY ON USE OF ELECTRONIC DEVICES WHILE DRIVING

Of increasing concern to Calhoun County are the dangers of distracted driving. Numerous studies have demonstrated how the use of electronic devices while driving pose a significant safety risk to motorists, their passengers and others on the road.

Therefore, Calhoun County will follow the law regarding the use of electronic devices, including but not limited to telephones, personal digital assistants, and portable or mobile computers, when driving and doing business associated with job duties for Calhoun County. This includes, but is not limited to text messages, answering or making phone calls, engaging in phone conversations, and reading or responding to e-mails.

Calhoun County employees should not:

- Engage in Texting activity while driving.
- Read or respond to e-mail while driving.
- Check electronic applications or devices while driving.

Calhoun County is concerned about the safety and well-being of its employees. This is so important that violations of this policy will be considered serious and may result in the imposition of discipline up to and including termination of employment.

Calhoun County employees are encouraged to limit making or receiving phone calls and engaging in phone conversations while driving. Calhoun County employees should:

- Pull over to a safe place and put the vehicle in PARK, if an electronic device needs to be accessed while on the road.
- Consider modifying your voice mail greeting to indicate that you are unavailable to take calls or return messages while driving.

The provisions of this policy governing the use of electronic communications devices do not apply to the following persons:

- 1. A member of a public safety agency performing official duties.
- 2. Health care professional in the course of an emergency situation.
- 3. A person sending or receiving safety-related information including emergency, traffic or weather alerts.

This policy goes into effect immediately. Adopted this 6 day of 0 etaber, 2015.

Gary Nicholson, Chairperson

Scott Jacobs, Vice-Chairman

Mike Cooper, Member